

**NAEA REGION IV & VI Symposium
December 6-8, 2018
Renaissance Hotel & Spa Convention Center
Montgomery, AL 36104**

Thursday, December 6

Exhibitor Setup	3:00 p.m. – 5:00 p.m.
Registration	3:00 p.m. -- 5:00 p.m.
Hotel Check-in	4:00 p.m.

ROUND TABLE DISCUSSIONS	5:00 p.m. – 6:45 p.m.	Alabama B
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Topics Include:

Facilitators: Chandra Tyson, Barry Peppers
Dawn Parker, Bryan Gray

K-12 Intervention Programs
Sharing Effective Practices for Challenging Youth
Breaking Barriers Through Community Resources
Successful Rural Alternative Program

RECEPTION	7:00 p.m. – 8:00 p.m.	Alabama A
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Friday, December 7

Registration

Continental Breakfast	7:15 a.m. – 8:15 a.m.	Alabama A
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Opening Session	8:15 a.m.	Alabama B
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General Session Keynote: **Mr. John Tyson**
Director, Helping Families Initiative
Volunteers of America Southeast
Former member of the Alabama State Board of Education
Former Mobile County District Attorney

Section A - BREAKOUT PRESENTATIONS: Friday, December 7, 2018 10:00 a.m. – 11:30 a.m.

PRESENTATION TITLE: De-escalation as a Means of Empowerment

PRESENTATION DESCRIPTION: The objective of this presentation is to demonstrate the importance of validating the emotions of a person in crisis and to empower them to problem solve in order to regain control. We will discuss how the typical empathetic approach to de-escalation is problematic and dis-empowering. This presentation will illustrate the importance of validation to show the person in crisis that there is a common goal. We will demonstrate how to empower a person in crisis to make the most beneficial choice in regards to their situation. The structure of this presentation will be a combination of lecture and discussion and demonstration.

Presentation Objective: The objective of this presentation is to demonstrate the importance of validating the emotions of a person in crisis and to empower them to problem solve in order to regain control.

Lead Presenter: Mr. Bo Wolfe, Director Elk River Treatment Program

2nd Presenter: Mr. Sam Fleischman, LSW, Treatment Team Liaison Elk River Treatment

3rd Presenter: Ms. Aletha Howie, Director of Special Education Pinnacle Behavioral Health and Elk River Treatment Program

Presentation Title: Transforming High Risk Classrooms

Presentation Description: Do you want to transform your classroom with ready to use structures that support growth mindset, peer relationships, and psychological resilience? We will look at four ways to support mindset, and a dozen ways to build resiliency. Greatest thing is that you will leave ready to go the next school day.

Presentation Objectives: 1. Develop Teamwork Skills and Peer Relationship 2. Foster Psychological Resilience 3. Tools for Engagement

Presenter: Mr. Jeff Dane - Kagan Professional Development, TX

Presentation Title: "The Power of Tenacity" - An Inspirational GED to PhD Story

Presentation Description: This real-life inspirational story will give you goosebumps. It's a stimulating account of Craig J. Boykin's inspiring journey from GED to PhD. In this session educators will learn how to help at-risk students succeed in their classroom. Come learn what you as an educator can do to help the Craig's you teach daily. It's clear that students from poverty are habitually at a disadvantage when it comes to education, and educators can find it challenging to motivate such students become positively engaged in their own learning. Craig advises educators to avoid giving up on "difficult" students by deciding that certain students "can't be taught."

Presentation Objectives: 1. Learn WHY many at risk students aren't motivated to learn. 2. Learn WHY many at-risk students gravitate towards sports and not education.

Presenter: Dr. Craig Boykin - Craig Boykin LLC, AL

Presentation Title: “The I’s Don’t Have It Because My Kids Do”

Presentation Description: The professional development program, “The I’s don’t have it because my kids do!”, is an instructional model whereby practical principles of transforming culture constantly evolve and are adapted according to the needs of the students being served. The R & S Model presents a practical opportunity for educators to develop and build meaningful relationships with students while fostering a self-motivated learning environment. These principals include but are not limited to Relationships - (1) Belief in Kids, (2) Sense of Community, (3) Clear Communication, and One-on-One/Smaller Setting. Self-Motivated – (1) Collaboration, (2) Self-Paced Learning, and (3) Choice/Validation.

Presentation Objectives: **The focus of the professional development is to reach reluctant or struggling staff member(s) and provide a basis for their interactions with all constituents who are proponents for a culture rich learning environment.**

Presenter: Dr. Charlie Frazier - Assistant Principal, Dooly High School, GA

Presentation Title: Building Strong Brains: Strategies for Educators

Presentation Description: Trauma-informed practices help create a school environment that not only helps students but supports and empowers teachers in their daily interactions with students. This is especially true for students and teachers in an alternative learning environment. In this workshop you will build a knowledge of trauma-informed care in the context of adverse childhood experiences and create and enrich effective trauma-informed practices for the classroom. You will leave motivated to implement trauma-informed practices!

Presentation Objectives: **1. Build and enhance foundation of knowledge on trauma-informed care in the context of brain science, adverse childhood experiences, and resilience. 2. Create and enrich Tier I effective practices that support the values of a trauma-informed teaching and learning approach. 3. Examine and integrate practices that promote resilience of students and staff**

Presenter: Ms. Pat Connor - Executive Director Student Support and NAEA Board Member Tennessee Dept. of Education

Section B - BREAKOUT PRESENTATIONS: Friday, December 7, 2018 11:45 a.m. – 1:00 p.m.

Presentation Title: Unpacking the Emotional Suitcase

Presentation Description: When young women do not have a healthy way of processing emotions, suppression tends to be a common solution. Each emotionally, physically, or mentally traumatic experience is packed away in her “Emotional Suitcase” and carried around wherever she goes. In this interactive session participants will have the opportunity to see through the eyes of the students they serve through real life testimonies and various case studies. Tierica provides practical steps to help reach students and guide them through the process of unpacking their *Emotional Suitcases*.

Presentation Objectives: **1. Learn creative ways to remove emotional barriers for student achievement 2. Increase emotional intelligence and awareness 3. Gain tools to help students process and cope with emotional trauma 4. Creative ways to build relationships and trust with students**

Presenter: Ms. Tierica Berry - A Woman’s Standard

Presentation Title: Personalized Learning in Alternative Education

Presentation Description: Presentation geared towards providing alternative educators a source of personalized learning to address the learning needs of each individual student. Personalized Learning is the pathway to success at Independence High School! Each student receives personalized instruction to meet their specific needs in order to master concepts and move on! The presenter detail different technology tools used in daily instruction to identify areas of mastery and needs improvement in order to personalize instruction for each student. We focus on low tech tools and software programs that allows for assessment to collect data on each student’s current performance and we tailor instruction directly to each student. This is hands-on presentation will allow teachers to explore different tools that they can utilize at their own schools.

Presentation Objectives: **Provide alternative educators with strategies and technology tools to provide personalized learning to each student to meet the needs of each student in order to master content standards and be successful in the classroom.**

Presenter: Ms. Ashley Ellis - Independence High School, GA

Presentation Title: The Probability of Possible

Presentation Description: “The Probability of Possible” is an approach that enhances self-esteem and self-image, peer collaboration, and strategies for student leadership. This presentation will share the design of our programs while focusing on the importance of an innovative culture and the supportive student tools needed to reduce suspensions and assist with dropout prevention. More importantly, it will demonstrate the collaborative decisions required to change environments while working to improve student trajectories and cohort graduation rates.

Presentation Objectives: To share the design of our programs while focusing on the importance of an innovative culture and the supportive student tools needed to reduce suspensions and assist with dropout prevention.

Presenter: Mr. Jermaine White - Director at Risk & Dropout Prevention Services
Harnett County Schools, NC

Presentation Title: “HATS OFF: THROWING YOUR HAT(S) IN THE RING
(A "PEP" TALK FOR ALTERNATIVE EDUCATION IN RURAL COMMUNITIES)

Presentation Description:

The session will focus on the unique way that the Chattooga Academy works with and within Chattooga High School to help students stay on track and ultimately graduate.

The success of the past few years will be shared in an exciting format and will allow others to see the opportunities that are available to help with student success.

The Academy has seen 144 graduates in the last 4 years.

Presentation Objectives: To assist in the awareness of effective strategies that enable students in rural communities every opportunity to graduate.

Target Audience- Rural Communities

Presenter: Mr. Barry Peppers - Principal Chattooga Academy, GA

Presentation Title: Building a Culture of High Performing Teachers Serving Incarcerated Youth

Presentation Description: This session will tell how the Georgia Department of Juvenile Justice with the assistance of The Governor’s Office of Student Achievement Innovation Grant funds is addressing the retention of teachers working in Youth Detention Centers. The presenter will share and help participants design a Non-traditional Teacher Induction Program (CTIP) to train “traditional” teachers how to take the skills they possess and become high performing educators producing high performing students assigned to the Juvenile Justice System.

Presentation Objectives: 1. Identify a Problem 2. Establish a Need 3. Create an Action Plan

Presenter: Dr. Angela Burse

Regional Principal - Georgia Preparatory Academy
Georgia Department of Juvenile Justice, GA

LEARNING LUNCH and FEATURED PRESENTER - 1:15 p.m.

Featured Presenter: HOTEPE

Presentation Title: The New PBIS: Treating Behavior as a Symptom...NOT the Problem

Presentation Description: The New PBIS demystifies the common behavior problems exhibited in schools by first explaining WHY they occur and the teaching HOW to change them. This workshop will: share the precursors that lead to all behavior, inform on how to transform academic and behavioral outcomes, explain what leads to at-risk behaviors and why people repeat the same negative behaviors and demonstrate how relevance and relationships impact behavior.

Presentation Objectives: Participants will be introduced to what is being called "The New PBIS"!

Presenter: HOTEPE

Hustle University, GA

VISIT WITH EXHIBITORS 3:00 p.m. – 3:30 p.m.

Section C - BREAKOUT PRESENTATIONS: Friday, December 7, 2018 3:30 – 5:00 p.m.

Presentation Title: Empowering Students on the Journey to a New Direction: Successfully Transitioning Students Using Non-traditional Approaches

Presentation Description: This presentation will highlight exemplary practices that have been effectively implemented to transition students in Shelby County's *New Direction* alternative programs. Information will be shared on the following topics: social-emotional learning, dropout- prevention, student motivation, and parent-engagement.

Presentation Objectives: To share strategies that will prevent negative behaviors and *prepare* students for successful transitions (academic, behavioral, social-emotional, college/career).

Presenter: Mr. Mike Jones - Shelby County Schools, AL

Presentation Title: Building Your Own School

Presentation Description: Teachers created their own schools taking all populations, state, district, and school operation criteria. This experiential process provided teachers opportunity to stretch their knowledge in all the things that makes up running a school. This activity promotes teacher collegiality, buy in for vision and mission, and school culture in order to prepare for work to drive school success.

Presentation Objectives: School Culture, Teacher Capacity, PLC work

Presenter: Mrs. Dawn Parker - Alonzo A. Crim High School, GA

Presentation Title: Finding the S.P.A.R.K. Beyond Trauma: Speaking to the Potential, Ability and Resilience inside EVERY Kid.

Presentation Description: There is a S.P.A.R.K. within every human-being, regardless of their circumstances, that cannot be damaged. This SPARK is the birthplace of resilience, well-being, commonsense, intelligence, solutions, creativity and innovation. This presentation will explore how natural resilience is uncovered when youth and the adults who serve them, find their own SPARK.

Presentation Objectives: 1. The participants will recognize that resilience is innate within both themselves and the youth they serve. 2. The participants will learn to serve youth with a deeper sense of connection. 3. The participants will understand how the recognition of innate resilience directly links to the availability of stress resistance in the face of trauma.

Presenter: Ms. Brooke Wheeldon-Reece - MBA President and CEO of The Cypress Initiative

Co-Presenter: (Pending) Ms. Ashley Hunt - Director of Program Development of The Cypress Initiative., FL

Presentation Title: It's All About Leadership

Presentation Description: This work session will set the parameters and assist new or veteran principals/directors in charting the course for transforming apathetic centers of learning to the Refuge of a school district. The experiences of this 40 + year educator will assist district, school-based and State Department personnel by using leadership principles used in the Highest Performing Schools to reverse the negative mental models labeled for alternative schools and educators.

Presentation Objectives: 1. Presenter will share excerpts of Maxwell, Lencioni, Kotter and Kirtman's lessons on Leadership and Building High Performing Teams 2. Steps to immediately begin to RE-Brand your learning centers.

Presenter: Ms. Sylvia C. Hooker - CEO Center for Transformational
Teaching & Learning LLC, GA

Saturday, December 8

Continental Breakfast 7:15 a.m. – 8:15 a.m. Alabama A

Opening Session 8:15 a.m. Alabama B

General Session Keynote: **Mr. Trent North**
Superintendent, Douglas County Schools
Founding Principal of New Horizons Alternative School
Former Commissioner for Carroll County

Section D - BREAKOUT PRESENTATIONS: Saturday, December 8 9:30 a.m. – 11:00 a.m.

Presentation Title: Men of Honor: Building Relationships that Build Leaders

Presentation Description: This presentation will share the success and vision of Archer Learning Center’s affinity group, Men of Honor. The group was formed to “fill the gap” for male students that are potential leaders but lack opportunity. The presenters will share how students are selected and the activities that are used to teach leadership skills while building lasting relationships. The presentation will highlight internships, completing a community pantry, and building an outdoor pavilion and how these opportunities have engaged students and even led to relationship within the community for careers and higher education.

Presentation Objectives: Participants will leave with a better understanding of how Archer provides leadership opportunities for young men. Participants will recognize how strong relationships and unique experiences can lead to improved resilience with at-risk youth

Presenter(s): Dr. Coby Davis, Principal-Archer Learning Center
Alonzo Terrell, Behavioral Interventionist, Archer Learning Center, AR

Presentation Title: We are NOT the Average YDC

Presentation Description: This session will share how the City and County work with schools and law enforcement to provide exceptional services to incarcerated youth, foster children to families in need to change the quality of life for communities at risk. They will share how they have worked together to write grants to build schools and resident “Havens of Refuge” for disenfranchised and in some cases emancipated youth.

Presentation Objective: The goal of this presentation is to share how every school system and county organization can obtain funding resources from federal, state and local government to improve the living and learning conditions for at risk youth and their families through effective collaboration.

Presenter: Ms. Ellen Ingram
Director, Transitional Services Programs
Lee County Youth Development Center, AL

Presentation Title: Utilizing the NAEA Exemplary Practices and Rubric for Continuous School Improvement

Presentation Description: Learn how to use the NAEA Exemplary Practices & Rubric to develop a plan of action within your continuous improvement plans.

Presentation Objectives: Participants attending this workshop will be able to return to their schools, review their school improvement plans with their leadership teams and begin to refine existing practices in teaching and reaching high risk youth.

Presenter: Dr. Pamela Bruening

President, NAEA and CEO/Founder of Deeper Dive, LLC, GA

RETURN TO GENERAL SESSION BALLROOM AT 11:00 a.m.

STATE ASSOCIATION MEETINGS 11:00 a.m. – 11:30 a.m.

WRAP UP & CLOSING